

March 17, 2014

Fostering a positive work environment Threat Assessment Team is available to help if you need it

The Postal Service is committed to fostering a positive and safe work environment for all employees — one that is free of threats, violence and fear. At the end of this standup, I will read you our Zero Tolerance Policy to re-emphasize our commitment to a safe workplace. In short, it is this:

THERE WILL BE ZERO TOLERANCE OF THREATS OR ASSAULTS MADE DIRECTLY OR INDIRECTLY TOWARD ANY EMPLOYEE OR POSTAL CUSTOMER.

In support of this commitment to safety in our workplace, the Threat Assessment Team (TAT) wants you to know how to get help if you need it.

If you have been threatened, or know of a coworker who has been threatened, or believe you are in a potentially unsafe situation that could pose a threat in your workplace, please report it immediately to a manager, who will notify the TAT – or notify Frank Taylor, Manager of Human Resources at (801) 974-2310.

TAT members are comprised of Operations & Support Managers, Postal Inspectors, Safety & Medical Personnel, and Legal Professionals who are trained to assess threats — implied or direct — made to others. The goals are to reduce risks to employees and the Postal Service, address inappropriate behavior, and resolve conflicts. Upon assessing risks presented by a threat, the TAT implements an immediate action plan to lower the risk of violence.

As an important reminder, all postal employees are required to keep their contact information up-to-date, in the event TAT members need to contact you.