

ARTICLE VII

Duties of the Officers on the Executive Board:

SECTION 1. President:

He will preside at all meetings of this Area Local and the Executive Board. He may assign other officers to conduct meetings. He will be a member (ex officio) of all committees except the Election and Ethics Committee. He will appoint all committees not otherwise provided for herein.

He will cast the tie breaking vote in Executive Board Meetings.

He will, with the Secretary/Treasurer, sign all written contracts and other official documents authorized by the members in meetings assembled.

He will sign all checks drawn by the Secretary/Treasurer for authorized expenditures. Except that in his absence the Vice President is authorized to sign checks in his place.

He will perform other duties that pertain to the office or such duties as the members in meeting assembled assign to him.

- 1, He will be responsible for training and certification of all Shop Stewards.
2. He will supervise and coordinate the activities of the Recording Secretary/Information Officer.

He will have the power to veto such action of a policy forming nature and the expenditure of funds voted in a regular meeting. In case he decides to veto an action he must do so before the meeting adjourns. The meeting may then by a 2/3 majority vote, override the President's veto.

The President will report to the members at the next regular meeting on all minutes of Labor-Management Meetings.

The President shall be a full time paid officer of this local commensurate with that of the Highest APWU negotiated Craft Level and step, . The President shall be reimbursed for all necessary expenses incurred on the union's behalf. The Salt Lake Area Local shall pay all necessary moneys towards the President's Civil Service Retirement, Federal Employee Retirement, or Social Security as amended. The Salt Lake Area Local shall contribute towards the President's Health and Life Insurance premiums equal to those provided by the USPS and FICA Retirement Act as amended. The Salt Lake Area Local will contribute to the Thrift Savings Plan, if applicable, at the same rate as the USPS. The President shall be allowed the same number of hours of annual leave as computed by the USPS years of service schedule, and sick leave shall be granted as necessary upon approval of the Executive Board. Whenever Postal Employees are granted a pay raise, the same dollar increase shall automatically be granted to the full time officers of the Salt Lake Area Local.

He will be a delegate to all conventions, meetings or gatherings of any nature, special or regular, where the local votes to send a delegate. He may assign another to take his place if he decides not to attend a meeting or gathering.

If funds are available, after receiving the approval of the Executive Board when deemed necessary, the President may retain the services of legal counsel to help with problems confronting the union.

SECTION 2. The Vice President:

He will in the absence of the President be vested with the same authority and power as the President and will perform his duties.

He may be a delegate to all National, Regional, and State Conventions, meetings or gatherings of any nature, special or regular, where the local votes to send a delegate.

He will be member of the Labor-Management Committee.

He will supervise and co-ordinate the activities of the Editor of the "Six-Bits" and Insurance Representative.

He will supervise and coordinate the activities of the Craft Directors.

He will inform the Shop Stewards of any and all action taken on their grievances.

SECTION 3. The Industrial Relations Director:

He will be the Health and Safety Officer.

He will attend the quarterly safety meetings.

He will review and maintain accident histories.

He will make recommendations to Union and management leadership that will insure the safety and good health of employees.

He will be a member of the Labor-Management Committee

He will be Co letter of welcome signed by the President, a Local Constitution, a National Contract, and Local Memo of Understanding when these items are available.

SECTION 4. The Clerk Craft Director:

He must be a member of the Clerk Craft. He will be elected to office by members of the Clerk Craft only.

He will assist in grievances and other union activities within the Clerk Craft.

He will be a member of the Labor-Management Committee.

He will be assist the Vice President and perform duties as directed by him.

He may be a delegate to all National, Regional, State and Clerk Craft Conventions.

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SECTION 5. The Maintenance Craft Director:

He must be a member of the Maintenance Craft. He will be elected to office by members of the Maintenance Craft only.
He will assist in grievances and other union activities within the Maintenance Craft.
He will be a member of the Labor-Management Committee.
He may be a delegate to all National, Regional, State and Maintenance Craft Conventions.

SECTION 6. The Motor Vehicle Craft Director:

He must be a member of the National Motor Vehicle Service Craft. He will be elected to office by members of the Motor Vehicle Service Craft only.
He will assist in grievances and other union activities within the Motor Vehicle Service Craft.
He will be a member of the Labor-Management Committee.
He may be a delegate to all National, Regional, State and Motor Vehicle Craft Conventions.

SECTION 7. Secretary/Treasurer

He will keep a correct record of all financial transactions of this Area Local according to a bookkeeping method approved by the Executive Board.

He will see that all moneys that are collected are promptly deposited to the credit of this Area Local in a savings institution approved by the Executive Board.

He will prepare and countersign all checks for authorized expenditures in behalf of this Area Local.

At each regular meeting he will present a written financial report covering the financial transactions since the last meeting. Copies of this report, if approved, will be furnished to the Secretary/Treasurer to be filed in the permanent file.

He will process applications for membership (standard form 1187).

He will notify in writing each member who is three (3) months in arrears in his dues that if his dues become one (1) more month in arrears he will be automatically expelled from membership. He will provide the Secretary/Treasurer with a list of such persons.

At the close of his official term in office he will turn over to the Board of Trustees all local property in his possession and he will be held accountable for all of his financial responsibilities until his accounts are audited, approved and released by the Board of Trustees.

He will be advisor to the Entertainment Committee.

He will collect and process payments from retired members and members not on payroll deductions.

He will be chairman of the Budget Committee.

He will act as Secretary to the Executive Board. He will notify each board member by telephone of the time and place of all special board meetings.

He will be responsible for the correctness of the Constitution of this Area Local. All proposed constitutional changes must be routed through the Secretary/Treasurer.

He will be responsible to see that the constitution is up-dated within twenty days after each constitutional change has been approved by the membership of this local and is responsible to supply a copy, on request, of the constitution.

He will be responsible to see that there is an up-to-date constitution of this Area Local at every meeting and the master copy will remain in the office.

SECTION 9. REC Site Coordinator:

He must be member of the Clerk Craft. He will be elected to office by members of the REC Site only.

He will assist in grievances and other union activities within the clerk craft and will report directly to the Clerk Craft Director.

He will be a member of the Labor-Management Committee.

He will assist the Clerk Craft Director and perform duties as directed by him.

He may be a delegate to any Clerk Craft Conventions when requirements are met per Article V, Section 4A.

SECTION 10: Customer Services Coordinator:

He must be a member of the Clerk Craft. He will be elected to office by members of the Customer Services only.

He will assist in grievances and other union activities within the Clerk Craft and will report directly to the Clerk Craft Director.

He will be a member of the Labor-Management Committee.

He will assist the Clerk Craft Director and perform duties as directed by him.

He may be a delegate to all Clerk Craft Conventions when requirements are met per Article V, Section 4A.



Nominations Meetings

will be held

January 11, 2018

at

7:00 AM and 7:00 PM

At the Local Union Hall:

**3555 West 3100 South
West Valley City**

**Sign up your non-member co-workers to be
eligible to vote in this election.**

**1187 form must be dated and
received by the 7:00 PM**

Union Meeting on January 11, 2018

Ballots will be mailed January 29, 2018

Ballots will be counted February 22, 2018

If you don't receive a ballot and have either:

- 1. A paystub receipt of dues being taken out of you check or**
- 2. You have APWU Membership Form 1187 recorded before the
above deadline, you will be given a replacement ballot.**



To be eligible to run for office you must be a member in good standing Per Art III Sect 4-7 Salt Lake Area Local Constitution and Article 3 Sec 1 from the National Constitution.

NATIONAL CONSTITUTION

ARTICLE 3

Membership

*Sec. 1. Any non-supervisory employee, regardless of level or grade, within the jurisdictional claim of the APWU is eligible for membership. Those accepted for membership shall pay full per capita tax plus whatever dues may be required by his/her local union. A member's good standing status shall not be affected by reason of the fact that his/her paycheck for the payroll period in which his/her dues deductions are made is insufficient to permit such dues deductions, by reason of illness, injury, pregnancy leave, lay-off, disciplinary suspension, lockout or strike; **except for members on the automatic rolls or receiving pay for an approved on the job injury from the Department of labor – Office of Worker's Compensation Programs.** The national Union shall not charge the locals for per capita tax on these employees during the period, but shall through their own resources keep that member in good standing to protect his/her health coverage and any other benefits contingent on that good standing.*

1. Not eligible to run for office if they fall under the National Constitution Article 10 Sec 2b.

(b) Any employee eligible to be a member of the American Postal Workers Union who voluntarily holds a managerial, supervisory or EAS position with responsibility for issuing or recommending discipline, or applying or interpreting the National Agreement for the equivalent of a two-week period in a year shall be ineligible to hold office at any level of the APWU or to be a delegate to any convention held by the APWU or any subordinate body of the APWU, so long as the employee continues to serve in such position and for a period of one (1) year from the time the employee vacates such position. Any member who has submitted an application to a managerial, supervisory, or EAS position with responsibility for issuing or recommending discipline or for applying interpreting the National Agreement shall withdraw such application prior to acceptance of nomination for any office in the APWU.

Nominations will be accepted for: President, Vice President, Industrial Relations Director, Clerk Craft Director, Maintenance Craft Director, Motor Vehicle Craft Director, Secretary/Treasury, REC Site Coordinator, Customer Services Coordinator, Recording Secretary/Information Officer, Editor, Board of Trustee's (3).

Elections and Ethics Committee

NEW MEMBERS (Continued from page 3)

Glorya Angilau, Feofaaki Malaeculu, Maraysia Conner, Melissa Barley, Alejandro Garcia, Sidney Robison, Lauren Williams, Syndee Deatherage, Maira Barbosa, Princess Mataele, Joshua Parry, Jeanette Castanon, Hannah Reynolds, Colton Thornberry, Malory Weber, Mikayla May, Sarah Rigley, Amber Jenkins, Luis Lopez