

**ARTICLE VI**  
**Elections**

**SECTION 1. A.** In November preceding the February election, the President will appoint an elections and Ethics Committee of six (6) members and two (2) alternates who are not candidates for office. One will be named chairperson of the Election and Ethics Committee.

**B.** To avoid undue harm to the Salt Lake Area Local and it's membership. All candidates are respectfully requested to campaign for their office based on their own merits and abilities, and not seek election based on derogatory or slanderous statements against their opponents

**C.** No union property or money will be used to promote the nomination or election of any individual.

**D.** All vote counting committees will be appointed by the same procedure and will follow the guidelines in Section 2.

**SECTION 2. A.** Two (2) weeks before the distribution of ballots, the Secretary/Treasurer will submit a list of all members in good standing and eligible to vote, to the Election and Ethics Committee.

**B.** This official list shall be the IMUS Dues Check Off list received each pay period from National Headquarters. This list shall also contain the 1187s that have been filled out more than 28 days prior to the mailing of the ballots. (The Secretary/Treasurer shall provide copies of the 1187s to the Election & Ethic's committee upon request.)

1. A Hard Copy of Membership list

2. A Computer File copy of list on a Disk (excel format)

**C.** Only ballots of those persons whose names appear in this official list will be counted.

1. The Elections Committee shall Promulgate reasonable rules and regulations with regards to the Area Local Election and dissemination of Official Election Mailing list.

**D.** No person shall be allowed to vote in any election who has become a new member and submitted an 1187 less than 28 days prior to the mailing of the ballots.

**E.** Any member who does not receive a ballot who can prove that dues are being taken out of their check, or has filled out an 1187 will be given a ballot, if Section 2(D) above is not in affect.

**SECTION 3. A.** This committee will provide eligible members with separate ballots for each Craft and instructions as follows:

**B.** A ballot printed with the names of persons running for office and two (2) envelopes, one, the outside envelope to be prepaid, and addressed to the "Election and Ethics Committee" and one marked "BALLOTS ENCLOSED" to be used inside the marked envelope. These materials shall be mailed to the last known address of all eligible members at least fifteen (15) days prior to the date of the election.

### Instruction for Completion and Mailing of Ballot

- 1 Mark ballot as you desire: place it in the envelope marked "Ballots Enclosed". Then place the "Ballot Enclosed" envelope inside the stamped envelope marked APWU Election and Ethics Committee, and seal it. (Maintenance Craft employees, Vehicle Maintenance Craft employees, REC employees and Customer Services Employees see #6 below.)
- 2 Do not write on the "Ballot Enclosed" envelope. This is to maintain the anonymity of your votes. If you write on the "Ballot Enclosed" envelope, it will invalidate your ballot.
- 3 To make the ballot eligible to be counted, the voter must print his name or address on the upper left-hand corner of the outside envelope, then mail it to the Election and Ethics Committee in the pre-paid, pre-addressed envelope provided. (If Illegible ballot will not be opened and will be invalidated.)
- 4 No write-in's are allowed.
- 5 Any writing, other then the check marks on ballot, will invalidate the entire ballot.
- 6 Maintenance Craft employees, Vehicle Maintenance Craft employees, REC employees, Customer Services Employees will have two separate ballots, one for General Election, and one Specific Ballot for your Coordinator or Craft Director. Be sure to place both ballots *in "Ballot Enclosed" envelope.*

- C. To make his ballot eligible to be counted, the voter must print his name or address on the upper left-hand corner of the outside envelope, then mail it to the Election and Ethics Committee.
- D. When the Election and Ethics Committee receive the ballot, they will check the name or address against the list of eligible voters. If the name is on the list, they will remove the inside envelope and place it in a separate container until all ballots are checked.

**SECTION 4. A.** The Election and Ethics committee is vested with full power to conduct all elections or balloting. In conducting elections, however, they will comply with every article pertaining thereto in this Constitution and federal law.

*Title IV of the LMRDA entitles a candidate to observe the entire balloting process. Therefore, the Election and Ethics Committee will notify all candidates when they are going to stuff the ballots, mail and pick up the ballots and, count the ballots.*

- B. The Election Chairperson will secure the services of an accounting firm to receive the ballots for the period the polls are open. At least two members of the Election and Ethics Committee will pick up the ballots from the accounting firm. These ballots will not be opened except on the hour, date, and place which is to be set for the counting of ballots and made public by the Election and Ethics Committee. Notice will be placed on the bulletin boards two (2) days prior to the closing of the polls. All six (6) members of the Election and Ethics Committee, or their alternates, must be present before the ballots shall be opened. All other interested parties may be present if they desire.
- C. The ballot counting procedure will be as follows:
  - 1 Two (2) members of the Election and Ethics Committee will check the names against the official list and open and place the inside envelope in a separate container. Two (2) members of the Elections and Ethics Committee will then open, read, count and tally a bundle of twenty-five ballots to another two (2) member team of the Election and Ethics Committee to recount the tally. Should the tally of the two (2) teams be the same, the official vote count will be put on a separate tally sheet, and the counted ballots put in a separate container. Should the vote count be different the twenty-five ballots will be re-counted by both teams until the same count is tallied. They will continue with this procedure until all the ballots have been counted and tallied.

- SECTION 5.** Each member of the Election and ethics Committee will be allowed six (6) hours pay plus compensation for any loss of pay for each ballot count or any loss of pay due to the election.
- SECTION 6.** It will be illegal for any member to possess, mark or otherwise tamper with the ballot of another member. Any such ballot shall be declared null and void.
- SECTION 7.** The Election and Ethics Committee will have the authority to discard any ballot that does not comply with all rules.
- SECTION 8.** Any member who feels aggrieved in the conduct of the local election will fill his grievance with the Election and Ethics Committee within 72 hours after his grievance arises.
- SECTION 9.**
- A. The election balloting will be held no later than the twenty-fifth day (25) of February.
  - B. A candidate for any office must receive the greatest number of votes cast in the election. Where the voting results in a tie, the Election and Ethics Committee will prepare another ballot with only the names of the tied candidates and conduct another election.
  - C. When the written report of the Election and Ethics Committee is accepted in the March meeting, the President will declare the candidates who receive the greatest number of votes, duly elected.
- SECTION 10.** Ballots and other election records must be preserved for one year and kept under lock and key by the Election and Ethics Committee.
- SECTION 11.** Vacancies occurring in between elections:
- A. The President may call a special meeting for the purpose of nominating and electing candidates to the vacant office(s), or he may appoint a nominee with the approval of the Executive Board.
  - B. In the event of an election, the candidate(s) receiving the greatest number of votes cast by members present will be declared elected and will be installed.
- SECTION 12.**
- A. All Shop Stewards will be appointed by the President, with the approval of the Executive Board.
  - B. All Shop Stewards can be decertified for cause, by the President or the Vice President, with approval of the Executive Board.